



# SKILLING YOUTH FOR EMPLOYMENT AND ENTREPRENEURSHIP

Presentation by  
Kampala Capital City Authority

Together we can transform Kampala city

# 1. Institutional setting

- Kampala Capital City Authority (KCCA) was created by an Act of Parliament (KCCA Act 2010) as the city administrative body. Through the Directorate of Gender Community Services and Production KCCA has the mandate ***“to empower vulnerable communities socially and economically to improve their livelihoods and participate in the development process.” Youth being the vulnerable communities***
- KCCA through the Local Revenue provides resources to support employment management services to youth and also solicit for partners to support in employment creation initiatives for youth in the city. The city administration has access to free space for such programs which is a pulling factor to most partners thereby expanding the reach to youth in programs.

## 2. Starting point / Project goal

- The main issue being addressed is the high level of youth unemployment within the city. The youth unemployment rate in Kampala City for people between the ages of 18 – 35years is at 21% (F13.6%, M 8.4%) compared to the National rate of 2.9%. (UBOS, 2019/; Statistical abstract for Kampala City 2019).
- The project feeds into the KCCA strategic plan sub- objective – Employment Inclusiveness Program. It seeks to address the high youth unemployment rate in Kampala through Digital, Employable, Vocational and Entrepreneurial skilling, placement of jobseekers in gainful employment and life skills Development and Mentorship program . This is being achieved though the operations of two Public youth Centers; **KCCA Employment Services Bureau and the Kabalagala One Stop Youth Center**

# 3. Approach

**Employment Services Bureau** – ICT training, Work Readiness , Career guidance and counselling, job recommendations and placements, Life skills Development and Mentorship Programm, Business Laboratories/ Entrepreneurship, Urban Agriculture and I- serve Youth Volunteer Program.

**Kabalagala One Stop Youth Center** – Vocational skilling in Hair Dressing, Beauty Therapy, Bag Making, Shoe Making, Electrical Installation, Business Laboratories, Entrepreneurship, Briquettes (Garbage recycling) and urban Agriculture for economic empowerment.

**Partnerships – Plan International** – Smart Up factory solving community challenges through digital technologies (Photography, Videography, Graphic designs , Art Education, Computer Literacy) trained both centers. The Youth Center provided the space to fully set up the plan , furnish and train youth in their skills,

**GIZ YouMatch Project** – supporting development of a digital job matching Database.

**Gender** : There are more female than male beneficiaries across the board and so is the completion rate; the female rate is higher than the one of the male counterparts.

# 4. Outputs

NO	Component	Number of Youth Supported	Male	Female
1	ICT and Life Skills Development / Mentorship	2,549	1,236	1,313
2	Entrepreneurship Management	6,643	3,113	3,530
3	Vocational Skilling	1,075	319	756
4	Digital Technologies	721	449	272
5	Businesses created	269	133	136
6	Job Placements	476	236	240
7	Graduate Volunteer Program	227	80	147
	<b>Total</b>	<b>11,960</b>	<b>5,566</b>	<b>6,394</b>

## 5. LESSONS LEARNT

- The importance of Partnerships to supplement or compliment the work done, unemployment is a big challenge to handle alone.
- Working with local leadership structures is a good mobilization strategy for the programs
- The use of beneficiaries referral system to bring on board more youth. Those who have benefitted mobilize youth within the communities to join the programs.
- Trade offs with other organizations, we offer space and they train youth for free.
- Youth commitment is key hence the use of interviews to ascertain availability. This is done to avoid inconsistency in the student attendance.

# 6. FOLLOW UP

**Question:** How do we ensure sustainability of free services offered to the youth

## **Future Plans ( with extra funding we hope to achieve the following:**

- Establish an industrialized briquette making workshop for mass production in the community
- Expand the existing One stop Youth Center to establish a multipurpose Youth Complex to accommodate additional services like business incubation hubs, sports and reaction, performing arts studio, sexual reproductive health corners, computer Laboratory.
- Deliberate incorporation of programs for youth with Disabilities
- Mobile Employment Services within in the communities
- Installation of fiber internet to the especially at the Kabalagala Youth Center
- Support youth to set up vocational workspaces in their communities.

# Pictures

